

time  
OF  
YOUR  
life

MARRIOTT  
VACATIONS  
WORLDWIDE  
SM

## MANAGEMENT DEVELOPMENT PROGRAM

Marriott Vacations Worldwide is committed to the development of our future leaders. That's why we created the Management Development Program, an intensive immersion program that offers participants work experience throughout a resort property.

### THIS PROGRAM IS DESIGNED TO:

- While working with the site leadership, participants will have the opportunity to develop and demonstrate their leadership, management, and hospitality skills.
- Each participant will rotate through the following department to ensure a comprehensive understanding of Resort Operations.

### PROGRAM DEPARTMENTS

- Front Office
- Housekeeping
- Recreations
- Safety & Security
- Food & Beverage
- Facilities Maintenance



The Management Development Program last 12 months, depending on the participants previous experience and the needs of the property.



Total Rewards include a starting bonus and salary based on their non-exempt manager status. They will also be eligible to participate in our benefits package (see below), and may receive a relocation package, where applicable.



Upon completion, site leaders and Regional Human Resources leaders will work with successful participants to place them in management positions within Marriott Vacations Worldwide.



Housing accommodation is the responsibility of the applicant.

- Medical, Vision & Dental
- Life Insurance
- Short-term and Long-term disability
- Discounts at participating Marriott® hotels brands

# MANAGEMENT DEVELOPMENT PROGRAM

## PROGRAM OVERVIEW

The Management Development Program offers a combination of learning activities, task-based assignments, practical work experience, and the ability to practice and developed leadership skills. Participants will also be assigned a dedicated mentor/ sponsor who will assist them with navigating the program.

**On-Site Mentor** – Participants will have the opportunity to partner with an experienced mentor to discuss development, learning opportunities, and to use as a guide while learning and preparing for the next role.

## PROGRAM COMPONENTS

### Self-paced Instruction

Curriculum contains Department Focused checklists with weekly focus areas.

### Hands-on Work Experience

Participants will interact with owners, guests and associates while building operational expertise.

### Leadership Development Courses and Training

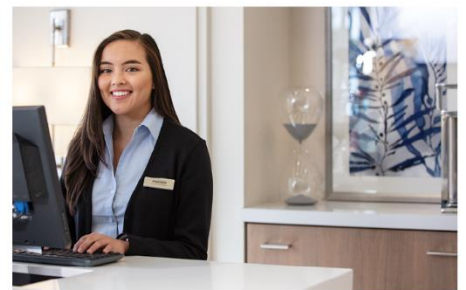
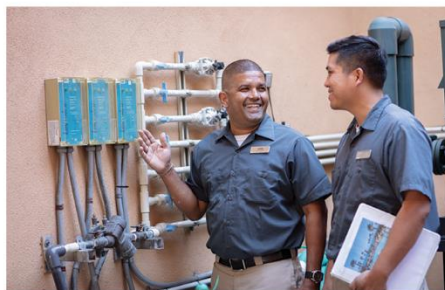
Created specifically around the unique culture of Marriott Vacations Worldwide and its core business.

## MANAGEMENT DEVELOPMENT PROGRAM INFORMATION:

For more information in regards our College Programs, please visit our career page

[Careers.MarriottVacationsWorldwide.com](https://careers.marriottvacationsworldwide.com) > Careers > College Program

Or contact our College Recruiting Team at [CollegeRecruiting@MVWC.com](mailto:CollegeRecruiting@MVWC.com)



For more information,  
visit [college.mvwcareers.com](https://college.mvwcareers.com).

