

time
OF
YOUR
life

MARRIOTT
VACATIONS
WORLDWIDE
SM

COLLEGE INTERNSHIP

Marriott Vacations Worldwide is committed to the development of our interns. These future leaders are a vital part of our business. That's why we created the College Intern Program.

THIS PROGRAM IS DESIGNED TO:

- Cultivate knowledge, skills, and abilities through on-the-job experiences.
- Immerse interns in our culture and business operations.
- Give interns exposure to business leaders.

INTERN OPPORTUNITIES ARE AVAILABLE IN THE FOLLOWING DEPARTMENTS:

- Front Office
- Recreation
- Housekeeping
- Facilities
- Safety & Security
- Food & Beverage

INTERN ACTIVITIES

Comprehensive Onboarding Schedule

- Orientation
- Site tours
- Team-building activities

Operational Duties

Valuable work experience while supporting operations during peak seasons.

eLearning & Virtual Meetings

Broadcast from Marriott Vacations Worldwide corporate office with senior leaders.

Job Shadowing

Opportunities to rotate between departments and business functions.



The College Internship Program lasts from 3 to 6 months, depending on the intern's availability and the needs of the property. Interns should expect to work a full-time schedule while participating in the program.



All college internships receive an hourly wage; however, they are not eligible for benefits due to the temporary nature of the position.



Upon completion, successful college interns will be given greater consideration when applying for future career opportunities with Marriott Vacations Worldwide.



Housing accommodations are the responsibility of the intern. Interns will be introduced to one another prior to their start dates and may work together to secure housing where needed.

PROGRAM OVERVIEW

PROGRAM COMPONENTS

Welcome and Onboarding

- New Hire Orientation
- Resort/Department Tours
- Networking with other interns

Operational Duties

Gain valuable hands-on work experience while supporting the operations.

Culture and Leadership

- Receive knowledge and experience MVW culture.
- Opportunity to interview Senior Leaders at your resort.
- Participate in virtual Q&A session with the company CEO and other Executive Leaders

Innovative Insight Activity

- Share an innovative insight to Senior Leaders.
- Identify root causes and brainstorm solutions.
- Present innovative insight and solutions to Senior Leaders

Job Shadowing

Opportunity to job shadow in another department to gain an understanding of their operations.

LEARNING OPPORTUNITIES

While participating in the program, interns can expect to spend approximately 90% of their time learning and performing operational duties. As the business demands allow, the remaining 10% may be spent on supplemental learning activities:

- Job Shadowing
- Virtual Meetings
- Project activities

COLLEGE INTERNSHIP INFORMATION:

For more information in regards our College Programs, please visit our career page:

[Careers.MarriottVacationsWorldwide.com](https://careers.marriottvacationsworldwide.com) > Careers > College Program

Or contact our College Recruiting Team at CollegeRecruiting@MVWC.com



For more information,
visit college.mvwcareers.com.

