

COLLEGE INTERNSHIPS

Marriott Vacations Worldwide is committed to the development of our interns. These future leaders are a vital part of our business. That's why we created the College Intern Program.



THIS PROGRAM IS DESIGNED TO:

- Cultivate knowledge, skills and abilities through on-the-job experiences.
- Immerse interns in our culture and business operations.
- Give interns exposure to business leaders.

INTERN OPPORTUNITIES ARE AVAILABLE IN THE FOLLOWING DEPARTMENTS:

- Front Office
- Recreation
- Housekeeping
- Food & Beverage
- Engineering
- Loss Prevention



The College Internship Program last from three to six months, depending on the intern's availability and the needs of the property. Interns should expect to work a full-time schedule while participating in the program.



Upon completion, successful college interns will be given greater consideration when applying for future career opportunities with Marriott Vacations Worldwide.



All college internships receive an hourly wage; however, they are not eligible for benefits, due to the temporary nature of the position.



Housing accommodations are the responsibility of the intern; interns may work together to secure housing where needed.

See reverse side for more details.

COLLEGE INTERN PROGRAM OVERVIEW

INTERN ACTIVITIES

Comprehensive onboarding schedule

- Orientation
- Site tours
- Team building activities

Operational duties

Valuable hands on work experience while supporting operations during peak seasons

eLearning & virtual meetings

Broadcast from Marriott Vacations Worldwide corporate office with senior leaders

Job shadowing

Opportunities to rotate between departments and business functions

Business case scenario/project

- Brainstorm projects ideas
- Analyze problems and propose resolutions
- Deliver presentation in a business setting

LEARNING OPPORTUNITIES

While participating in the program, interns can expect to spend approximately 90% of their time learning and performing operational duties. As the business demands allow, the remaining 10% may be spent on supplemental learning activities:

- eLearning
- Job shadowing
- Virtual meetings
- Project activities



For more information and to apply, visit [MVWCareers.com](https://www.marriott.com/careers) > Featured Careers > College Program Jobs. Position # 41435