

MANAGEMENT DEVELOPMENT

Marriott Vacations Worldwide is committed to the development of our future leaders. That's why we created the Management Development Program, an intensive immersion program that offers participants work experience throughout a resort or property.

While working with site leadership, participants will have the opportunity to develop and demonstrate their leadership, management and hospitality skills.

Each participant will specialize in one or more departments as part of their Core Program. Complimentary department rotation is also included.

CORE PROGRAM DEPARTMENTS

- Front Office
- Food & Beverage
- Housekeeping
- Facilities Management



The Management Development Program lasts from 6 – 12 months, depending on the participants' previous experience and the needs of the property. Most paths within the program span a full year (12 months).



Upon completion, site leaders and regional Human Resources leaders will work with successful participants to place them in management positions within Marriott Vacations Worldwide.



Total Rewards include starting bonus and salary based on their non-exempt manager status. They will also be eligible to participate in our benefits package (see below), and may receive a relocation package, where applicable.

- Medical
- Dental
- Vision
- 401K
- Short-term and long-term disability
- Life insurance
- Discounts at participating Marriott® hotels brands

See reverse side for more details.

MANAGEMENT DEVELOPMENT PROGRAM OVERVIEW

The Management Development Program offers a combination of learning activities, task-based assignments, practical work experience, and the ability to practice and develop leadership skills. Participants will also be assigned a dedicated mentor/sponsor who will assist them with navigating the program.

CORE SPECIALIZATION AND COMPLIMENTARY MODULE EXAMPLES

- Front Office
- Housekeeping
- Activities
- Food & Beverage
- Loss Prevention
- Engineering

After completion of core and complimentary modules, and depending on the length of the program, participants will return to their specialization department to apply their newfound knowledge. They will also have the opportunity to take on additional responsibilities. Participants may work with their manager, mentor and/or sponsor to add additional modules specific to their location and potential career path.

Self-paced Instruction

Course work is designed for individual learning styles.

Hands-on Work Experience

Participants will interact with Owners, guests and associates while building operational expertise.

Leadership Development Courses and Training

Created specifically around the unique culture of Marriott Vacations Worldwide and its core business.

Cross-Training

Opportunities are available in other departments at a resort.



For more information and to apply, visit [MVWCareers.com](https://www.marriott.com/careers) > Featured Careers > College Program Jobs . Position # 41438