

# COLLEGE INTERN PROGRAM



Marriott Vacations Worldwide (MVW) is committed to the development of college interns as they are a vital part of MVW's business and its future leaders. As a result, MVW has created a College Intern Program designed to immerse interns into MVW's culture and business operations.

The College Intern Program is designed to last three to six (3-6) months depending upon the participant's availability. Internship opportunities are available in the following departments: Front Office, Recreation, Housekeeping, Food & Beverage, Engineering (Facilities Management), Loss Prevention, Finance, Human Resources (corporate only), or Sales & Marketing.

The College Intern Program cultivates knowledge, skills, and abilities through on-the-job experience, business case participation, and exposure to MVW's business leaders.

College Intern Program Overview	
<b>College Intern Program Activities</b>	
<b>Comprehensive Onboarding Schedule</b>	Orientation, site tours, and team building activities.
<b>Operational Duties</b>	Valuable work experiences while supporting operations during peak seasons.
<b>eLearning &amp; Virtual Meetings</b>	Broadcasts from our MVW Corporate Office with MVW Senior Leaders.
<b>Job Shadowing</b>	Opportunity to shadow between different departments and business functions.
<b>Business Case Project</b>	Opportunity to brainstorm project ideas, analyze problems, develop resolutions, and deliver a presentation in a business setting to MVW leaders.

Interns can expect to spend approximately 90% of the program learning and performing Operational Duties. The remaining 10% of the program may be spent on the supplemental learning activities such as eLearning, Job Shadowing, Virtual Meetings, and Business Case Project participation as business demands allow.

Successful college interns will be given a high-level of consideration when applying for future career opportunities with MVW.

All college internships are paid at an hourly wage and are not eligible for benefits due to the temporary nature of the position. Housing accommodations are the responsibility of the intern; interns may work together to secure housing where needed.

For more information about the College Intern Program, please visit our website at [www.mvwcareers.com](http://www.mvwcareers.com) > College Programs tab.